

**SALARY TABLE 2020-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,456	\$ 24,242	\$ 25,022	\$ 25,797	\$ 26,577	\$ 27,033	\$ 27,804	\$ 28,582	\$ 28,613	\$ 29,342
2	26,373	27,001	27,875	28,613	28,934	29,785	30,636	31,487	32,338	33,189
3	34,530	35,489	36,448	37,407	38,366	39,325	40,284	41,242	42,201	43,160
4	38,763	39,839	40,916	41,993	43,069	44,146	45,222	46,299	47,375	48,452
5	44,577	45,782	46,987	48,192	49,397	50,602	51,807	53,012	54,217	55,422
6	47,002	48,345	49,688	51,031	52,374	53,717	55,060	56,403	57,746	59,089
7	50,736	52,228	53,720	55,212	56,703	58,195	59,687	61,179	62,671	64,163
8	52,886	54,538	56,191	57,844	59,496	61,149	62,802	64,454	66,107	67,760
9	56,587	58,413	60,238	62,064	63,889	65,715	67,540	69,366	71,191	73,017
10	62,316	64,326	66,336	68,347	70,357	72,367	74,378	76,388	78,398	80,409
11	66,256	68,464	70,673	72,881	75,089	77,298	79,506	81,714	83,923	86,131
12	79,414	82,061	84,709	87,357	90,004	92,652	95,299	97,947	100,595	103,242
13	94,433	97,581	100,729	103,877	107,025	110,174	113,322	116,470	119,618	122,766
14	111,591	115,310	119,030	122,749	126,469	130,188	133,908	137,627	141,346	145,066
15	131,261	135,637	140,013	144,389	148,765	153,141	157,517	161,893	166,269	170,644

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>